Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

First Choice Next Silver Premier

Coverage Period: 01/01/2025 - 12/31/2025

Coverage for: Individual + Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-833-983-7272 (TTY 711). For general definitions of common terms, such as allowed <u>amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 1-833-983-7272 (TTY 711) to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|--|--|
| What is the overall deductible? | In Network: \$0/Individual, \$0/Family Out of Network: Not Covered | See the Common Medical Events chart below for your costs for services this <u>plan</u> covers. |
| Are there services covered before you meet your <u>deductible</u> ? | Yes. All covered health services are covered without a deductible. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> . |
| Are there other <u>deductibles</u> for specific services? | No | You don't have to meet deductibles for specific services. |
| What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ? | In Network: \$7,350/Individual, \$14,700/Family Out of Network: Not Covered | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | <u>Premiums</u> , <u>balance-billing</u> charges, penalties for failure to obtain <u>preauthorization</u> for services and health care this plan does not cover. | Even though you pay these expenses they don't count toward the <u>out-of-pocket</u> limit. |
| Will you pay less if you use a <u>network</u> <u>provider</u> ? | Yes. See <u>www.firstchoicenext.com</u> or call 1-833-983-7272 (TTY 711) for a list of <u>network</u> <u>providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network</u> <u>provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common | | | u Will Pay | Limitations, Exceptions, & Other Important Information | |
|---|---|--|--|--|--|
| Medical Event | Services You May Need | In Network (You will pay the least) | Out of Network (You will pay the most) | | |
| | Primary care visit to treat an injury or illness. | \$55 <u>copayment</u> /visit | Not Covered | None | |
| If you visit a health care | <u>Specialist</u> visit | \$110 <u>copayment</u> /visit | Not Covered | None | |
| provider's office or clinic | Preventive care/screening/immunizati on | No Charge | Not Covered | You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for. | |
| If you have a test | Diagnostic test (x-ray, blood work) | X-ray: 50% <u>coinsurance</u> Blood work: 50% <u>coinsurance</u> | X-ray: Not Covered Blood work: Not Covered | None. | |
| | Imaging (CT/PET scans, MRIs) | 50% coinsurance | Not Covered | Prior authorization may be required. Covered no limit | |
| If you need drugs to treat your illness or condition More information about | Generic drugs | \$35 <u>copayment</u> /prescription | Not Covered | Prior authorization / step therapy may be required. Covers up to a 30-day | |
| prescription drug coverage is available at | Preferred brand drugs | \$200 <u>copayment</u> /prescription | Not Covered | supply (retail subscription); 31–90 day supply (mail order prescription). Cost | |
| https://client.formularyna vigator.com/Search.aspx?si | Non-preferred brand drugs | 50% <u>coinsurance</u> | Not Covered | share shown is per retail prescription. Mail order cost share is 2.5 times retail | |
| teCode=7356865853 | Specialty drugs | 50% <u>coinsurance</u> | Not Covered | cost. | |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | 50% coinsurance | Not Covered | Prior authorization may be required. Covered no limit. | |
| surgery | Physician/surgeon fees | 50% coinsurance | Not Covered | Prior authorization may be required. Covered no limit. | |
| If you need immediate medical attention | Emergency room care | 50% coinsurance | 50% <u>coinsurance</u> 50% <u>coinsur</u> | | |

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>https://www.firstchoicenext.com/assets/pdf/member/2025/forms/evidence-of-coverage.pdf</u>

| Common | Services You May Need | What You | u Will Pay | Limitations, Exceptions, & Other | |
|--|---|--|---|---|--|
| Medical Event | | In Network (You will pay the least) | Out of Network (You will pay the most) | Important Information | |
| | Emergency medical transportation | 50% coinsurance | 50% <u>coinsurance</u> | None | |
| | <u>Urgent care</u> | \$80 <u>copayment</u> /visit | \$80 <u>copayment</u> /visit | Out-of-network <u>Urgent Care</u> services are covered when <u>network providers</u> are temporarily unavailable or inaccessible and if the services are for an urgent condition as defined in your <u>plan</u> policy, otherwise not covered. | |
| If you have a baspital stay | Facility fee (e.g., hospital room) | 50% coinsurance | Not Covered | Prior authorization may be required. Covered no limit. | |
| If you have a hospital stay | Physician/surgeon fees | 50% coinsurance | Not Covered | Prior authorization may be required. Covered no limit. | |
| If you need mental health, behavioral health, or | Outpatient services | \$55 <u>copayment</u> /visit | Not Covered | Prior authorization may be required. Covered no limit. | |
| substance abuse services | Inpatient services | 50% coinsurance | Not Covered | Prior authorization may be required. Covered no limit. | |
| | Office visits | No Charge | Not Covered | Prior authorization may be | |
| If you are pregnant | Childbirth/delivery professional services | 50% coinsurance | Not Covered | required. <u>Cost sharing</u> does not apply for <u>preventive services</u> . Depending on the type of services, a coinsurance | |
| , | Childbirth/delivery facility services | 50% coinsurance | Not Covered | may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). | |
| If you need help recovering or have other special health needs | Home health care | 50% <u>coinsurance</u> | Not Covered | Prior authorization may be required. 60 visits per benefit period | |
| | Rehabilitation services | 50% coinsurance | Not Covered | Prior authorization may be required. | |

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>https://www.firstchoicenext.com/assets/pdf/member/2025/forms/evidence-of-coverage.pdf</u>

| Common | | What You | J Will Pay | Limitations, Exceptions, & Other Important Information | |
|--|------------------------------|--|---|--|--|
| Medical Event | Services You May Need | In Network (You will pay the least) | Out of Network (You will pay the most) | | |
| | | | | 30 visits per benefit period for rehabilitative speech therapy; Combined limit of 30 visits per benefit period for rehabilitative physical and occupational therapy. | |
| | Habilitation services | 50% coinsurance | Not Covered | Prior authorization may be required. Covered no limit. | |
| | Skilled nursing care | 50% coinsurance | Not Covered | Prior authorization may be required. 60 days per benefit period | |
| | Durable medical equipment | 50% coinsurance | Not Covered | Prior authorization may be required. Covered no limit. | |
| | Hospice services | No Charge | Not Covered | Prior authorization may be required. 6 months per episode | |
| | Children's eye exam | 50% coinsurance | Not Covered | 1 exam per benefit period | |
| If your child needs dental or eye care | Children's glasses | 50% coinsurance | Not Covered | 1 pair of children's eye glasses (with standard frames and lenses) or contact lenses per benefit period | |
| | Children's dental check-up | Not Covered | Not Covered | None | |

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Cl | peck your policy or plan docum | nent for more information and a list of any other <u>excluded services</u> .) | | | |
|--|---|---|--|--|--|
| | <u> </u> | . | | | |
| Abortion (except in cases of rape, incest, or when life of mother is endangered) | Dental care (Adult) | Private-duty nursing | | | |
| Acupuncture | Hearing aids | Routine eye care (Adult) | | | |
| Bariatric surgery | Infertility treatment | Weight loss programs | | | |
| Cosmetic surgery | Long-term care | | | | |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) | | | | | |
| Chiropractic care | Routine foot care | | | | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa</u>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>, or South Carolina Consumer Services Division, P.O. Box 100105, Columbia, SC 29202-3105, Phone:1-803-737-6180 or 1-800-768-3467. Other options to continue coverage are available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not Applicable

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-833-983-7272. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-833-983-7272. Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-833-983-7272. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-833-983-7272.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>https://www.firstchoicenext.com/assets/pdf/member/2025/forms/evidence-of-coverage.pdf</u>

PRA Disclosure Statement: According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is **0938-1146**. The time required to complete this information collection is estimated to average **0.08** hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a B (9 months of in-network pre-natal c delivery) | | Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | |
|--|-------------|---|---------|---|---------|
| The plan's overall deductible\$0Specialist copayment\$110Hospital (facility) coinsurance50%Other coinsurance50% | | The plan's overall deductible\$0Specialist copayment\$110Hospital (facility) coinsurance50%Other coinsurance50% | | The plan's overall deductible\$Specialist copayment\$11Hospital (facility) coinsurance500Other coinsurance500 | |
| This EXAMPLE event includes see <u>Specialist</u> office visits (prenatal care Childbirth/Delivery Professional See Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and b <u>Specialist</u> visit (anesthesia) | e) vices | This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (<i>including</i> <i>disease education</i>) <u>Diagnostic tests</u> (<i>blood work</i>) Prescription drugs <u>Durable medical equipment</u> (glucose meter) | | This EXAMPLE event includes services like: <u>Emergency room care</u> (including medical supplies) <u>Diagnostic test</u> (x-ray) <u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therapy) | |
| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
| In this example, Peg would pay: In this example, Joe would pay: In this example, Mia would pay: | | | | | |
| Cost Sharing | | Cost Sharing | | Cost Sharing | |
| Deductibles | \$0 | Deductibles | \$0 | Deductibles | \$0 |
| Copayments | \$70 | <u>Copayments</u> | \$3,300 | Copayments | \$300 |
| <u>Coinsurance</u> | \$5,000 | <u>Coinsurance</u> | \$60 | Coinsurance \$1 | |
| What isn't covered | | What isn't covered | | What isn't covered | |
| Limits or exclusions | \$0 | Limits or exclusions | \$0 | Limits or exclusions | \$0 |
| The total Peg would pay is | \$5,070 | The total Joe would pay is | \$3,360 | The total Mia would pay is | \$1,500 |